

**INFORMATION ON THE PARTICIPATION OF WOMEN AND MEN  
IN THE MANAGEMENT AND SUPERVISORY BOARD RELPOL S.A.  
IN YEARS 2024-2025.**

In accordance with the requirements of the Best Practices for Company Listed on the Warsaw Stock Exchange, Management Board of RELPOL S.A. hereby presents below information on the participation of women and men in the management and supervisory board within last three years.

<b>Management Board of the Company</b>				
	31 December 2024		31 December 2025	
	Member of persons	Percentage (%)	Member of persons	Percentage (%)
Women	1	33,3%	1	33,3%
Men	2	66,7%	2	66,7%
<b>Total</b>	<b>3</b>	<b>100%</b>	<b>3</b>	<b>100%</b>

<b>Supervisory Board of the Company</b>				
	31 December 2024		31 December 2025	
	Member of persons	Percentage (%)	Member of persons	Percentage (%)
Women	2	40%	2	40%
Men	3	60%	3	60%
<b>Total</b>	<b>5</b>	<b>100%</b>	<b>5</b>	<b>100%</b>